



Dear Applicant,

Thank you for your interest in a position here at ReadyRide Services Inc. Attached is our employment application for you to complete and return to us.

We think that ReadyRide is a great place to work and are excited that you are considering a position here. If you are interested in helping people and serving your community, ReadyRide is the right place for you.

Please be aware that ReadyRide Services Inc. is a drug free workplace and any offer of employment is contingent upon:

- 1) Drivers must a) have a clean DMV report, b) pass a drug screen and c) a criminal background check.
- 2) Members of the office staff must a) pass a drug screen and b) a criminal background check.
- 3) All ReadyRide employees participate in a random drug screening program.

We wish you success in your search for a position and we look forward to reviewing your application.

Sincerely,

Lori Geith
Human Resources



Job Title:	NEMT Driver	Job Category:	Transportation
Location:	Josephine and Jackson County	Travel Required:	Local
Wage/Salary: Benefits:	\$16.50/hr. for training period \$17.00/hr. 1 st 90 days; \$17.50- \$21.00 depending on advancement. Medical insurance, Vacation Time, Sick Time, Retirement Plan with company match	Position Type:	Full-time / Part-time Day shift Swing shift Graveyard shift On Call Drivers
Will Train Applicant(s):	Yes	START DATE:	TBD
Applications Accepted at: 114 Assembly Cir., Grants Pass, OR 97526			
Job Description			
<p>Sec 1—Position Overview</p> <p>Transporting ambulatory, stretcher and wheelchair bound patients to and from their medical/dialysis appointments.</p> <p>Sec 2—Essential Personal Qualities</p> <ol style="list-style-type: none">1. Caring and compassionate2. Display excellent customer service3. Class C Driver's License (minimum age due to insurance requirements; 21 years)4. Punctual5. Excellent attendance6. Flexible on accepting additional shifts, staying late, coming in early, etc.7. Be easy to reach via phone8. Must pass DOT physical and have clean DMV record; no misdemeanor violations last 10 years9. No felony convictions10. Must pass drug test, includes cannabis <p>Sec 3—Job Requirement / Details</p> <ol style="list-style-type: none">1. Available for work primarily Monday through Saturday, 4:00 am to 9:00pm. You may be "on-call" certain weekends or holidays as well.2. Learn a basic knowledge of the NEMT industry and equipment3. Learn a basic knowledge of privacy laws and adhere to company operational standards4. Successfully complete driver "certification" courses and CPR training5. Good physical strength and flexibility. Job requires loading, unloading, bending and reaching and possibly lifting up to 100 lbs.6. Wear and maintain work uniform and employee photo ID at all times on-duty.7. Annual drug and background/DMV screenings.8. Maintain daily communication by cell phone and handheld tablet computer. <p>Sec 4—Misc. Notes</p> <p>- Company provides work shirts, pants, shoes, jacket, hat, cell phone, equipment, tools, supplies and materials.</p>			

114 Assembly Cir. – Grants Pass OR 97526

Jeremy Abercrombie, Jeremy.abercrombie@readyrideservice.com, (541) 507-9994

PLEASE READ THE FOLLOWING STATEMENTS CAREFULLY

A Qualified ReadyRide Driver Candidate . . .

1. Is at least 21 years of age, has a clean driving record, which means no at-fault auto accidents in the past three years, and no traffic misdemeanors (ie: reckless driving or DUII) in the past ten years.
2. Is able to pass a basic physical exam, meet the physical demands of the job (ie: long hours, long distance driving, lifting, bending, reaching, kneeling and possibly lifting up to 100lbs) and pass a physical agility test.
3. Is willing to submit to a pre-employment background check and drug screen test, including cannabis as per Federal DOT standards.
4. No felony convictions. If you have questions, please ask in the interview.
5. Must be flexible to work the hours required for the job. Available Monday thru Saturday with some shifts starting as early as 3am and some shifts ending as late as 10pm, possible Holidays, on call weekends and occasional unscheduled shifts.
6. Is able to maintain a professional and disciplined demeanor at all times, despite difficult member behaviors or operational pressures.
7. Agrees to not smoke, vape or use tobacco while in ReadyRide uniform.
8. Is able to stay awake and alert driving for long hours and long distances. Good night vision and able to focus on driving despite potential in-vehicle distractions.
9. Does not have a weak stomach or issues with odors (ei: body odors, urine and fecal odors).
10. Agrees to maintain our grooming standards such as our uniform standards, hair, and jewelry. If you have questions, please ask in the interview.
11. Is able to use electronic devices with minimal assistance.
12. Will need to fuel and clean their vehicle at the end of each shift.

Do you have any concerns with any of these statements?

I acknowledge that I am capable of fulfilling the job requirements stated above, should I be hired by ReadyRide.

Print Name: _____ Signature: _____

Date: _____



EMPLOYMENT APPLICATION

APPLICANT INFORMATION			
Last Name	First	M.I.	Date
Street Address		Apartment/Unit #	
City	State	ZIP	
Phone	E-mail Address		
Date Available	Social Security No.	Driver's Lic#	
Position Applied for			
Are you a citizen of the United States?	YES <input type="checkbox"/> NO <input type="checkbox"/>	If no, are you authorized to work in the U.S.?	YES <input type="checkbox"/> NO <input type="checkbox"/>
Have you ever worked for this company?	YES <input type="checkbox"/> NO <input type="checkbox"/>	If so, when?	

EDUCATION			
High School		Address	
From	To	Did you graduate? YES <input type="checkbox"/> NO <input type="checkbox"/>	Degree
College		Address	
From	To	Did you graduate? YES <input type="checkbox"/> NO <input type="checkbox"/>	Degree
Other		Address	
From	To	Did you graduate? YES <input type="checkbox"/> NO <input type="checkbox"/>	Degree

REFERENCES	
<i>Please list three professional references.</i>	
Full Name	Relationship
Company	Phone ()
Address	
Full Name	Relationship
Company	Phone ()
Address	
Full Name	Relationship
Company	Phone ()
Address	

EMPLOYMENT APPLICATION

PREVIOUS EMPLOYMENT			
Company		Phone ()	
Address		Supervisor	
Job Title	Starting Salary \$	Ending Salary \$	
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			
Company		Phone ()	
Address		Supervisor	
Job Title	Starting Salary \$	Ending Salary \$	
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			
Company		Phone ()	
Address		Supervisor	
Job Title	Starting Salary \$	Ending Salary \$	
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			

SKILLS
List software programs that you are proficient using?
List greatest strengths that you bring to the position.
In what areas do you feel you need training?

DISCLAIMER AND SIGNATURE
I certify that my answers are true and complete to the best of my knowledge.
If this application leads to consideration for employment, I authorize ReadyRide Service Inc. to request a criminal background check and DMV record report for the purpose of evaluating my qualifications as a potential employee.
I understand that false or misleading information in my application or interview may result in my release.
Signature _____ Date _____